

HOUSE BILL 3083

By Hill

AN ACT to amend Tennessee Code Annotated, Title 8,
Chapter 30, relative to public officers and
employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-30-326, is amended by adding a new subsection thereto, as follows:

(d) Whenever practicable, upon dismissal of a regular employee, an employee of human resources shall conduct an exit interview with such employee. Such exit interview may be a written or online questionnaire or in person. The purpose of an exit interview is to explore and understand the employee's views about such employee's employment experience. No consequences shall attach or be implemented against a person with whom an exit interview is conducted. The purpose of an exit interview is to develop information regarding the improvement and retention of valued employees.

SECTION 2. Tennessee Code Annotated, Section 8-30-401, is amended by adding a new subsection thereto, as follows:

(d) The governor may offer voluntary buyouts to certain employees in lieu of a reduction-in-force.

SECTION 3. Tennessee Code Annotated, Section 8-30-402, is amended by adding a new subsection thereto, as follows:

(d) The governor may offer voluntary buyouts to certain employees in lieu of a reduction-in-force.

SECTION 4. This act shall take effect July 1, 2012, the public welfare requiring it.